**HEALTH AND SAFETY POLICY**

**1. Introduction**

1.1. This policy sets out the general principles and approach that the Parish Council will

follow in respect of Health and Safety legislation for premises and activities for which it is

responsible.

**2. Scope of the policy**

2.1 The Parish Council aims to protect the health, safety and welfare of employees, councillors,

contractors, residents and members of the public within its area, who may be affected by the

Council’s activities.

2.2. The Parish Council will ensure that any buildings and amenities belonging to the

Council are properly managed by the Council and that the Council set up and monitor

appropriate Health and Safety policies and procedures for the protection of the public.

2.3. Councillors are required to take reasonable care of their own Health and Safety when

carrying out duties on behalf of the Parish Council.

**3. Parish Council Employees**

3.1 If the Parish Council employees work from home, they must ensure that they work in a safe

working environment.

3.2 This includes observing the legal recommendations for safe handling, the use of

computer equipment, and workstation design.

**4. Contractors, Employees and Volunteer Workers.**

4.1. The Parish Council will ensure that any contractors employed to carry out work on behalf of the Council have adequate and appropriate Public Liability insurance.

4.2 Contractors and Volunteer Workers will report to the Clerk or any nominated Councillor

any hazard or situation encountered during their work, which may affect members of the

public.

4.3 Employees, Contractors and Volunteers should:

(a) Seek advice on safety and health matters from the Clerk.

(b) Make proper use of protective clothing and safety equipment provided.

(c) Report immediately to the Clerk any defects in plant, structures, equipment or safety

procedures which come to their notice.

(d) Report promptly to the Clerk any incidents which have led or might lead to injury or

damage and co-operate with any investigation which might be undertaken with the object of preventing accidents or re-occurrence of incidents.

4.4 Employees and volunteers are reminded that they have a duty to care for their own

safety and that of other workers and other persons who might be affected by their activities

and to co-operate with the Council so as to enable it to carry out its own responsibilities

successfully. The final level of responsibility is, however, that of each and every individual.

4.5 A copy of this statement will be issued to all Council employees and Councillors. It will

be revised added to or modified from time to time.

**5. Roads and footpaths**

5.1 The Parish Council is not responsible for monitoring the safety of roads and footpaths in its

area, and will promptly report any hazards that are brought to its attention to the appropriate

authorities for further action.

**6. Environment**

6.1 The Parish Council will ensure that, as far as possible, the Parish remains a safe and

pleasant environment for its residents.

6.2. The Parish Council will obtain specialist technical and Health and Safety advice for any

projects or pieces of work that could affect the general public.

6.3 The Council will ensure that any work activities carried out on its behalf do not

unreasonably jeopardize the Health and Safety of the general public.

**7. Risk assessment**

7.1 The Parish Council will carry out a risk assessment of all its activities and review this

annually.

7.2 The Council will set up and monitor policies and procedures to reduce any risks that are

identified.

**8. Council Safety Officer**

8.1 The Clerk, as the appointed Safety Officer will:

(a) Assume the day-to-day responsibility of ensuring the safety policy is reviewed,

maintained, regularly reviewed and adhered to.

(b) Ensure that regular risk assessments are carried out of working practices, with

subsequent consideration and review of any necessary corrective/protective

measures. Maintain a file of risk assessments, summarised in the Minutes.

(c) Make effective arrangements to ensure those contractors or voluntary helpers

working for the Council comply with all reasonable Health and Safety at Work

requirements.

(d) Maintain a record of notified accidents.

(e)When an accident or hazardous incident occurs, take immediate action to prevent a

recurrence or further accident and to complete the necessary accident reporting

procedure.

(f) Act as the contact and liaison point for the Health and Safety

(g) Inspectorate and obtain specialist technical advice and assistance on matters of Health and Safety where necessary